

# INTERNATIONAL BROTHERHOOD OF TEAMSTERS

**SEAN M. O'BRIEN**  
General President

25 Louisiana Avenue, NW  
Washington, DC 20001



**FRED E. ZUCKERMAN**  
General Secretary-Treasurer

202-624-6800  
www.teamster.org

June 6, 2022

Mr. Pat Darrow, Trustee  
Teamsters Local Union 118  
International Brotherhood of Teamsters  
25 Louisiana Avenue, N.W.  
Washington, DC 20001

**Re: Trusteed Local Union 118**

Dear Sir and Brother:

Pursuant to the authority vested in this office by Article VI, Section 5 of the International Constitution, I have decided to continue the Trusteeship over Local 118. The reasons for this determination are set forth in the enclosed Notice.

Please immediately post the Notice at the Local Union headquarters and in such other places as to ensure that the members of Local 118 are informed of this decision.

Fraternaly yours,

A handwritten signature in black ink, appearing to read "S. O'Brien".

Sean M. O'Brien  
General President

SMO/egl  
Enclosure

cc: Fred E. Zuckerman, General Secretary-Treasurer  
Teamsters Joint Council 46  
Hearing Panel  
Independent Disciplinary Officers

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## NOTICE

June 6, 2022

To: Officers and Members of Local Union 118

From: Sean M. O'Brien, General President

Following the imposition of an emergency trusteeship over Local 118 on February 7, 2022, a hearing was conducted April 19, 2022, as required by Article VI, Section 5 of the International Constitution. I have now received the report and recommendation of the hearing panel summarizing the presentations of Trustee Pat Darrow and Chief Investigations Officer Frank Hughes regarding the hundreds of instances of financial wrongdoing and related misconduct led primarily by Local 118's former principal officer and secretary-treasurer. No one presented any evidence at the April 19, 2022, hearing to refute those instances of wrongdoing and misconduct. Moreover, none of the members who expressed their views regarding the trusteeship advocated releasing the Local from trusteeship. The panel members unanimously recommended that the trusteeship be continued. I have reviewed the panel report and adopt its findings in their entirety.

It is clear that the trusteeship must be maintained and continued at this time in order to correct the financial misconduct of the Local's former president and former secretary-treasurer. The record in this case includes uncontroverted testimony and documentation of over 750 improper Union expenses, ranging from excessive alcohol, no itemization of expenditures, excessive tips, excessive out-of-town weekend meals for no apparent Union purpose, illegal meals and airline and expenditures for spouses, unnecessary extensions of out-of-town travel, excessive hotel expenditures, and the use of luxury vehicles. Additionally, the Local 118

Officers failed to maintain accurate meeting minutes, and failed to include motions, votes and proper approvals of purchases of the sale of Union vehicles. Local 118's Officers also failed to properly document and bid a construction project for an addition to the Local's existing hall, a project that was supposed to cost \$750,000 and which ballooned to \$889,000.

This is not the first time Local 118 has been placed into trusteeship. Local 118 was placed into trusteeship in 2012 based on many of the same kinds and types of financial misconduct that are at issue in the current (2022) trusteeship. As a result of the 2012 trusteeship, Local 118's Officers, including former Secretary-Treasurer Toole, advised the International Union that they had implemented financial controls and policies to ensure that the financial misconduct that had occurred in 2012 would not happen again. The current (2022) trusteeship demonstrates that those controls and policies were not followed but instead willfully and deliberately ignored by the Local's Officers, including especially, former President Markwitz and former Secretary-Treasurer Toole.

Accordingly, I have determined that the trusteeship must continue. The serious financial wrongdoing and mismanagement of the Local has taken place at the Local for a very long time, and it will take more time to ensure that the necessary financial and related reforms, controls, policies, and practices to protect the Local's assets from abuse are not just implemented but also strictly followed.

Fraternally yours,



Sean M. O'Brien  
General President

SMO/egl